

Cardiff Canoe Club

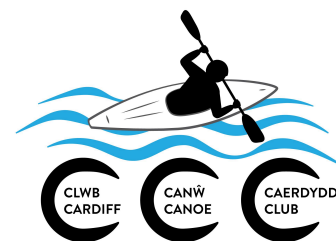
Safeguarding Policy

1. Policy Statement and Commitment

Cardiff Canoe Club is fully committed to safeguarding the well-being of all of its members. All members should show respect and understanding for the rights, safety and welfare of others, and conduct themselves in a way that reflects the principles of the Club. This policy ensures that we adhere to the Standards for Deployment Safeguarding requirements, as detailed below.

2. Our Safeguarding Responsibilities

- 2.1. Club coaches, leaders and volunteers should follow the [Paddle UK Code of Conduct for Coaching Workforce](#).
- 2.2. All Club coaches, volunteers and officials working with young people and adults should read and adhere to the [Canoe Wales Safeguarding Children and Young People Policy](#) and [Canoe Wales Safeguarding Adults Policy](#). The Club will follow the guidance of the policies in the event of any concerns or allegations. These are detailed in the Appendix for reference.
- 2.3. The Club will ensure that anyone who meets the eligibility criteria for a Disclosure (DBS) check will not be deployed until a satisfactory check has been returned. The Club Welfare Officer is responsible for completing the DBS checks for the club.
- 2.4. The club will ensure that the correct Safeguarding Training is completed by the required members, as per the Standards for Deployment document.
- 2.5. All Club members are made aware of the Club Code(s) of Conduct.
- 2.6. The Club will obtain written parental consent for under 18 years olds to participate in the club. This will include medical details and ICE (In Case of Emergency) details of young paddlers which will be made known to coaches, where deemed appropriate and/or necessary. These records will be stored using a GDPR compliant system.
- 2.7. Any paddler who coaches for the Club must be a member of Canoe Wales. The club will ensure that the essential qualifications for coaches outlined in the Standards for Deployment are achieved and will assist coaches to stay updated.
- 2.8. The Club will identify a person **Megan Eynon** whose role it is to deal with any issues concerning Safeguarding (Club Welfare Officer) and notify this person to all



members. Anyone with concerns with respect to the welfare of a club member or participant should contact that person. If that person is unavailable, they can contact the Canoe Wales Lead Safeguarding Officer (childprotection@canoewales.com / **07908 683984**)

3. Other policies and procedures

Further to this document, you may wish to consult the following additional information:

- Bullying and Harassment Policy
- Anti-Bullying Policy
- Safeguarding Whistle Blowing Policy
- Safeguarding Complaints and Disciplinary Procedures
- Code of Conduct for the Coaching Workforce (March 2022)
- Junior Code of Conduct
- Club Code of Conduct
- Parental Support
- Safeguarding Adults Policy (April 2022)

These are available from [Canoe Wales - Safeguarding and child protection](#)

4. Review

The Club will review this Policy annually.

Reviewed	06/12/2024
Approved by the Committee	06/12/2024
Next review date	6/12/2025